

ISSUES
FROM THE FIELD



MISSING INFORMATION CASE DETAILS



DRAFT – NOT FOR USE BY THE COURT
FINALIZE IN SWIFT – NOT TO BE SIGNED BY JUDGE

Sentencing Guidelines

Case Details Worksheet

1. Defendant's Name: I.

2. Defendant Information: Gender: N/A Race: N/A

Ethnicity: N/A Age: Physical Disability: No Yes N/A

Intellectual Disability Autism Spectrum Disorder Unknown

3. Type of Counsel: Retained Court Appointed Public Defender Other Unknown

4. Pretrial Status: Secured Bond Unsecured Bond Own Recognizance **Confinement** Third Party Release Unknown

5. Pretrial Supervision by Pretrial Services Agency: No Yes Yes, ordered but did not complete/attend Unknown

6. Posttrial Status: Secured Bond Unsecured Bond Own Recognizance **Confinement** Third Party Release Unknown

7. Source of Bond: Personal Family Other Bonding Company N/A Unknown

8. Total Time Served Prior to Sentencing: Years Months Days N/A

9. Number of Codefendants:

10. Legal Status at Offense (check all that apply):

Escaped Inmate Mandatory Parole Discretionary Parole None
 Geriatric Release - § 53.1-40.01 Post Release - §19.2-295.2 Probation Good Behavior Unknown
 Recognizance Community Program Pre-Trial Supervision Bond
 Juvenile Probation Juvenile Parole Summons Other

11. Weapon Use: None Possessed Used to Injure Used to Threaten (by voice, note, text, etc.) Unknown

12. Weapon Type: Firearm Knife Explosive Simulated/Feigned Weapon Blunt Object
 Note/Verbal Vehicle Animal Other N/A

13. Offender's Role Alone Leader Accomplice Police Officer/LEO Not Determined Unknown

14. Value of Property Taken/Damaged: Highest value for one item \$ Total value of all items \$ N/A

15. Location: Bank Business Residence Street/Outside Automobile Other N/A

16. Injury to Victim: Death Life Threatening Serious Physical Physical
 Emotional Threatened None N/A

17. Victim Relationship to Offender: None/Stranger Known Friend N/A
 Family Police Officer/LEO Other

18. Victim Information: Gender: N/A Race: N/A

Ethnicity: N/A Age: Physical Disability: No Yes N/A

Intellectual Disability Autism Spectrum Disorder Unknown

19. Type of Primary Drug: N/A Quantity: Unit:

20. Number of Felony Juvenile Adjudications: Person Property Drug Other None Unknown



MISSING INFORMATION

CASE DETAILS

FY 2023

– Not a Complete Year –
n=10,825

ALL CRIMES

Gender	34.4%
Race	43.4%
Ethnicity	65.9%
Age	45.7%
Type of Counsel	36.6%
Pretrial Status	45.5%
Pretrial Supervision	56.2%
Source of Bond	62.3%
Legal Status	46.6%
Offender's Role	46.3%
Location	59.7%

PERSON CRIMES

Weapon Used	31.8%
Weapon Type	33.4%
Injury to Victim	30.0%
Victim Relationship	33.4%
Victim Information:	
Gender	40.7%
Race	57.1%
Ethnicity	72.0%
Age	64.1%

PROPERTY CRIMES

Value of Property	75.9%
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DRUG CRIMES

Drug Type	47.9%
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QUESTION 21

INFORMATION NOT
AVAILABLE

NOT RELEVANT

CONFLICTS WITH PLEA

NO TIME



EFFECT

1. Guidelines cannot be modified to reflect current historical ranges.
2. The lack of information increases the need for Pre or Post Sentence Investigations (as was decided in the 1980s).

QUESTION 21

INFORMATION NOT
AVAILABLE

NOT RELEVANT

CONFLICTS WITH PLEA

NO TIME



SOLUTIONS?

1. Removed Question 21 as of July 1, 2023
2. It is not the judge's responsibility to complete the worksheet
3. Other Sources?
4. Other Suggestions?



DEFERRED DISPOSITIONS

VCCs, Court Records & Use of Placeholders



RECOMMENDATION THREE

Modify the Virginia Crime Codes (VCCs) used by criminal justice agencies in order to identify convictions resulting from the failure of a defendant to satisfy conditions of a deferred disposition (as authorized in §§ 18.2-251, 18.2-258.1, 19.2-298.02, or 19.2-303.6).

ISSUE

While the Code of Virginia requires criminal justice agencies to utilize Virginia Crime Codes (VCCs) to identify offenses with specificity, there is currently no way to readily identify convictions that are based on violations of the conditions of deferred dispositions.

DISCUSSION


Since 1995, the Commission has administered the Virginia Crime Code (VCC) system, including the creation or modification of VCCs. The Code of Virginia requires criminal justice agencies in the Commonwealth to use VCCs in their data systems to identify offenses with specificity. Pursuant to § 19.2-390.01, a Virginia Crime Code (VCC) is required on any criminal warrant, indictment, information, presentment, petition, summons, charging document issued by a magistrate, or dispositional document from a criminal trial for a jailable offense. VCCs are used to facilitate administration and research and do not have any legal standing as they relate to charges or dispositions. The statute citation continues to bear the legal standing in criminal cases. In the past 35 years, however, the VCCs have proven to be an efficient way to identify and classify current and past criminal arrests and convictions.

The VCCs are comprised of a combination of nine letters and numbers. The first three letters of each VCC represent an abbreviation of the broad offense category under which the crime falls. Thus, the prefix "BUR" is used for all burglary offenses, "ASL" for assault offenses, and "NAR" for narcotics/drug crimes, and so forth. The next four digits are an identification code unique to each crime. The last two positions of the VCC represent the seriousness index based on the statutory maximum penalty for the crime. An "F" in the eighth character position indicates that the offense is a felony, while an "M" indicates the offense is a misdemeanor. The ninth character position refers to the offense class as defined in the Code of Virginia (Class 1 through 6 for felonies or Class 1 through 4 for misdemeanors). For example, a VCC of "NAR-3022-F5" references possession of a Schedule I or II drug, a Class 5 felony under § 18.2-250(A,a). Occasionally, a VCC will contain a seriousness index of "F9" or "M9." "F9" indicates the crime is a felony with a special penalty structure that does not fall within the ranges for Class 1 through 6 felonies defined in the Code of Virginia, while "M9" designates a misdemeanor crime with a penalty range outside of the Class 1 through 4 misdemeanors defined in Code.

Examples of Placeholder Charges


Used for Deferred Disposition Violations

(Placeholder Charges Are Ultimately Dismissed)




CR21000217-00	DRUGS: POSSESS SCH I OR II	08/08/2022	Guilty Plea
CR21000217-01	BAILEE VIOL REL/PRETRIAL COND	10/18/2021	Dismissal
CR21000217-02	1ST OFFENDER DRUG VIOL, FEL	08/08/2022	Dismissal

Violation of § 18.2-251 found guilty of Possession Schedule I/II Drug
Bail violation used as placeholder
(same docket number with 01 extension)



CR21000015-00	POSSESSION OF BURGLARY TOOLS	05/04/2022	Nolle Prosequi
CR21000016-00	GRAND LARCENY	09/28/2022	Guilty Plea
CR21000016-01	SC-VIOL PROB	09/27/2023	Active
CR22000627-00	CAP-CONTEMPT-VIO UA STATUS	09/28/2022	Dismissal

Violation of § 19.2-298.02 found guilty of Grand Larceny
Contempt charge used as placeholder
(different docket number)



CR22000517-00	POSS SCH I/II CONTROLLED SUBST	10/17/2022	Guilty Plea
CR22001145-00	PRETRIAL VIOLATION	09/02/2022	Dismissal

Violation of § 18.2-251 found guilty of Possession Schedule I/II Drug
Pretrial violation used as placeholder
(different docket number)

Final Disposition •

Modification of Recommendation
The decision to modify the guideline sentence end is adjusted to no incarceration.

If accepted by the court

SENTENCE

Taken Under Advisement/C

Total Time Imposed Before Sus

Total Effective Time To Serve ...

Incarceration Sentence to F

Restitution \$

Fine \$

Post Release

SWIFT

You are opting to defer the following hearing to a later date:

- **Defendant:** [REDACTED]
- **Docket Number:** CR2300011300

Do you wish to continue?

Defer

Cancel

DAMS, WEDNESDAY A

or Expression of Remorse
low end is 3 years or less, the low
d by 50%.

Life

3.6)

yyy/mm/ddd

Sentenced to Time Served

Sentencing Guide

Complete this form ONLY for appl

Offender

Name	
First:	WEDNES
Middle:	A
Last:	ADDAMS
Suffix:	

Court

SWIFT

Your case has been successfully deferred.

After returning to the JIS docket viewer, click on the **Get Hearings** button and the gavel icon will no longer appear in the SWIFT column for this case.

Please click OK to return to the JIS docket viewer.

OK

[Sign & Preview](#) [Preview](#) [Opt-Out](#)

Sched. Sentencing: 10/15/23

Sentencing Judge's Name:

Prosecuting Commonwealth's Attorney:



PROBATION VIOLATIONS

EVOLVING SENTENCING PATTERN



Sentencing Revocation Report (SRR) - Felony Supervision/Good Behavior/Suspended Sentence Violations

◆ OFFENDER _____

First: _____ Middle: _____ Last: _____ Suffix: _____

Date of Birth: _____ SSN: _____ SID/CCRE: _____ CORIS Offender ID: _____

◆ COURT _____

Judicial Circuit: _____ City/County: _____ Docket Number: _____ FIPS Code: _____

Sentencing Judge's Name _____

Preparer Name _____ Commonwealth's Attorney Probation Officer

Most Serious Original Primary Offense: _____ Sentencing Date (Original): _____

PRIOR REVOCATIONS FOR ALL UNDERLYING OFFENSES (For Current Revocation Event)

Enter Date and DOC Number for Condition(s) Violated:

Date: ___/___/___ Specify Special Conditions: _____

◆ TYPE OF REVOCATION _____

- (Complete SRR and Guidelines): State Supervised Probation for Felony
- (Complete SRR only, Guidelines do not apply): Local Probation Good Behavior /Suspend Sentence
- CCAP Procedural Post Release

Conditions Violated as Cited by Probation and Parole _____ Worksheet to Be Completed _____

Technical Violation (2-11): 1st 2nd 3rd or sub No New Convictions

Technical Violation (9 or 11): 1st 2nd 3rd or sub

Special Conditions: Yes

New Law Violation: Felony New Law Felony

Misdemeanor New Law Misdemeanor or Lesser Offense Conviction

(NOTE: Guidelines are not completed for First Offender, Deferred Finding, Post Release or Parole Violations)

◆ DOC CONDITIONS CITED IN VIOLATION BY PROBATION/PAROLE OFFICER (check all that apply)

- 1. Fail to obey all Federal, State, and local laws.
 - 2. Fail to report any arrests within 3 days to PO.
 - 3. Fail to maintain employment or to report changes.
 - 4. Fail to report as instructed
 - 5. Fail to allow probation officer to visit home or job.
 - 6. Fail to follow instructions, be truthful, and cooperative.
 - 7. Use alcoholic beverages
 - 8. Use, possess, distribute controlled substances or paraphernalia
 - 9. Use, own, possess, transport or carry firearm
 - 10. Change residence or leave Virginia without permission
 - 11. Abscond from supervision
 - Fail to follow special conditions of the Court or DOC (specify) _____
- Sex Offender DOC Conditions Violated:
- Gang Member DOC Conditions Violated:

◆ FOR JUDICIAL REVIEW _____

TREATMENT, SANCTIONS, EDUCATIONAL PROGRAMS & ALTERNATIVES AVAILABLE _____

DATE ARRESTED FOR THIS VIOLATION OR SHOW CAUSE ISSUED/SERVED: ___/___/___

PRETRIAL CONFINEMENT FOR THIS VIOLATION (There is no indication that the time served will be applied to this case)

No Confined Since Arrest for Violation

At Liberty and Confined Since Arrest for Violation Dates Confined ___/___/___ to ___/___/___ and ___/___/___ to ___/___/___

PRETRIAL STATUS RELEASE :

Bond: ___ Secured ___ Unsecured Own Recognizance Third Party Release N/A

◆ RECOMMENDATION RANGE: Time Served _____ to _____

Years Months Days to Years Months Days

Statutory Requirement if Applicable No time 0 -14 days

PROCEDURAL

§ 19.2-306.1 – Probation Violations

New Offense w / No Conviction)
(Technical Violation Only)



(Condition 1 Violation)
New Conviction from
Previous MVR

PROCEDURAL

§ 19.2-306.1 – Probation Violations

New Offense w / No Conviction)
(Technical Violation Only)

VIOLATION

VIOLATION

VIOLATION

(Condition 1 Violation)

New Conviction from
Previous MVR

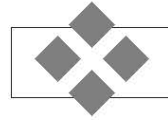
&

Another New Conviction
from Current Period & New
Technical



PROBATION VIOLATIONS

EVOLVING SENTENCING PATTERN



Sentencing Revocation Report (SRR) - Felony Supervision/Good Behavior/Suspended Sentence Violations

◆ **OFFENDER** _____

First: _____ Middle: _____ Last: _____ Suffix: _____

Date of Birth: _____ SSN: _____ SID/CCRE: _____ CORIS Offender ID: _____

◆ **COURT** _____

Judicial Circuit: _____ City/County: _____ Docket Number: _____ FIPS Code: _____

Sentencing Judge's Name _____

Preparer Name _____ Commonwealth's Attorney Probation Officer

Most Serious Original Primary Offense: _____ Sentencing Date (Original): _____

PRIOR REVOCATIONS FOR ALL UNDERLYING OFFENSES (For Current Revocation Event)

Enter Date and DOC Number for Condition(s) Violated:

Date: ___/___/___ Specify Special Conditions: _____

◆ **TYPE OF REVOCATION** _____

(Complete SRR and Guidelines):

State Supervised Probation for Felony

(Complete SRR only, Guidelines do not apply):

Local Probation

Good Behavior /Suspend Sentence

CCAP

Procedural

Post Release

Conditions Violated as Cited by Probation and Parole _____ Worksheet to Be Completed _____

Technical Violation (2-11): 1st 2nd 3rd or sub

Technical Violation (9 or 11): 1st 2nd 3rd or sub

Special Conditions: Yes

New Law Violation: Felony

Misdemeanor

No New Convictions

New Law Felony

New Law Misdemeanor or Lesser Offense Conviction

(NOTE: Guidelines are not completed for First Offender, Deferred Finding, Post Release or Parole Violations)

◆ **DOC CONDITIONS CITED IN VIOLATION BY PROBATION/PAROLE OFFICER** (check all that apply)

1. Fail to obey all Federal, State, and local laws.

2. Fail to report any arrests within 3 days to PO.

3. Fail to maintain employment or to report changes.

4. Fail to report as instructed

5. Fail to allow probation officer to visit home or job.

6. Fail to follow instructions, be truthful, and cooperative.

7. Use alcoholic beverages

9. Use, own, possess, transport or carry firearm

10. Change residence or leave Virginia without permission

11. Abscond from supervision

Fail to follow special conditions of the Court or DOC (specify)

Sex Offender DOC Conditions Violated:



GUIDELINES RECEIVED

MISSING GUIDELINES



Sentencing Guidelines Cover Sheet

Scheduled Sentencing Date:

07/01/23

Complete this form ONLY for applicable felonies sentenced on or after July 1, 2023 and before July 1, 2024.

◆ OFFENDER

First: _____ Middle: _____ Last: F _____ Suffix: _____

Date of Birth: SSN: _____
Month Day Year

CORE _____ CORSO/ender ID: _____ PSI #: _____

◆ COURT

Judicial Circuit City/County: _____ FIPS Code: _____ 001
For Office Use Only

Sentencing Judge's Name: _____

Preparer Name: _____ Commonwealth's Attorney Probation Officer

Prosecuting Commonwealth's Attorney: _____ Defense Attorney: _____

◆ PRIMARY OFFENSE

Please check this box and change the F or M in the Virginia Crime Code (VCC) to a D if one or more offenses is in violation of deferred dispositions §§ 18.2-251, 18.2-258.1, 19.2-298.02 or 19.2-303.6 (e.g. NAR-3022-F5 to NAR-3022-D5).

Description	Counts	VCC	Offense Date
			Month Day Year
	<input type="text" value="1"/>	<input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/>

Primary Offense Code Section 5 _____ Docket Number _____

For a comprehensive list of all offenses in the sentencing event, please refer to the **Docket Details** page following the **Final Disposition**.

◆ METHOD OF ADJUDICATION

Jury Trial Sentence Set By: Judge Jury
Years Months Days Life Juvenile Fine Only

Bench Trial Guilty Plea Alford Plea/Nolo contendere

◆ SENTENCING GUIDELINES RECOMMENDATION

Section B

- Probation/No Incarceration
- Incarceration 1 Day to 3 Months
- Incarceration 1 Day to 6 Months
- Incarceration 3 to 6 Months
- Probation/No Incarceration or Incarceration to 6 Months

Section C

- Life Sentence
- Incarceration (Enter Midpoint and Range Below)

No Recommendation Offense
(Primary offense does not yield a recommendation)

Range Midpoint
Years Months Days

Sentence Range TO
Years Months Days

◆ SUM OF ALL MANDATORY MINIMUMS

Life
Years Months Days Manual Override

Fiscal Year 2023

Fiscal Year 2022

Change Between
FY 2023 and
FY2022

FIPS	Court	SG & PVG Count	To Be Coded (Includes Duplicates)	Total All		SG Count	PVG Count	Total All		Difference
001	Accomack County	34	62	96		44	50	94		2
003	Albemarle County	84	18	102		74	35	109		-7
005	Alleghany County	268	5	273		165	84	249		24
007	Amelia County	56	8	64		53	20	73		-9
009	Amherst County	127	184	311		93	78	171		140
011	Appomattox County	61	20	81		53	31	84		-3
013	Arlington County	57	30	87		112	105	217		-130
015	Augusta County	460	170	630		447	207	654		-24
017	Bath County	26	0	26		17	19	36		-10
019	Bedford County	283	4	287		170	91	261		26
021	Bland County	28	2	30		19	7	26		4
023	Botetourt County	134	327	461		172	129	301		160
025	Brunswick County	68	25	93		51	4	55		38
027	Buchanan County	156	128	284		191	99	290		-6
029	Buckingham County	64	48	112		59	27	86		26
031	Campbell County	253	32	285		219	91	310		-25
033	Caroline County	86	27	113		58	40	98		15
035	Carroll County	241	432	673		210	78	288		385
036	Charles City County	11	0	11		7	11	18		-7
037	Charlotte County	32	45	77		47	35	82		-5
041	Chesterfield County	663	525	1188		693	488	1181		7
043	Clarke County	43	0	43		15	15	30		13
045	Craig County	10	8	18		14	3	17		1
047	Culpeper County	208	215	423		212	169	381		42
049	Cumberland County	18	17	35		21	12	33		2
051	Dickenson County	76	98	174		88	85	173		1
053	Dinwiddie County	82	27	109		46	20	66		43
057	Essex County	17	20	37		18	5	23		14
059	Fairfax County	318	348	666		332	199	531		135
061	Fauquier County	108	57	165		88	63	151		14

Fiscal Year 2023					Fiscal Year 2022					Change Between FY 2023 and FY2022
FIPS	Court	SG & PVG Count	To Be Coded (Includes Duplicates)	Total All		SG Count	PVG Count	Total All		Difference
063	Floyd County	24	56	80		50	14	64		16
065	Fluvanna County	69	8	77		48	36	84		-7
067	Franklin County	537	150	687		263	293	556		131
069	Frederick County	644	67	711		344	253	597		114
071	Giles County	139	16	155		88	67	155		0
073	Gloucester County	305	1	306		146	82	228		78
075	Goochland County	28	26	54		39	18	57		-3
077	Grayson County	251	13	264		171	69	240		24
079	Greene County	84	9	93		60	2	62		31
081	Greensville County	93	45	138		101	40	141		-3
083	Halifax County	109	112	221		163	123	286		-65
085	Hanover County	451	121	572		284	247	531		41
087	Henrico County	1174	604	1778		932	677	1609		169
089	Henry County	526	87	613		282	180	462		151
091	Highland County	12	0	12		5	4	9		3
093	Isle of Wight County	64	115	179		74	34	108		71
097	King and Queen County	16	36	52		20	20	40		12
099	King George County	72	9	81		24	34	58		23
101	King William County	45	11	56		31	20	51		5
103	Lancaster County	29	3	32		30	10	40		-8
105	Lee County	279	15	294		149	146	295		-1
107	Loudoun County	136	66	202		130	94	224		-22
109	Louisa County	87	82	169		76	70	146		23
111	Lunenburg County	47	34	81		6	3	9		72
113	Madison County	17	51	68		19	22	41		27
115	Mathews County	27	1	28		6	13	19		9
117	Mecklenburg County	119	83	202		145	69	214		-12
119	Middlesex County	54	0	54		29	14	43		11
121	Montgomery County	437	247	684		322	143	465		219
125	Nelson County	69	74	143		82	43	125		18

Fiscal Year 2023					Fiscal Year 2022					Change Between FY 2023 and FY2022
FIPS	Court	SG & PVG Count	To Be Coded (Includes Duplicates)	Total All		SG Count	PVG Count	Total All		Difference
127	New Kent County	93	15	108		49	60	109		-1
131	Northampton County	24	31	55		32	22	54		1
133	Northumberland County	25	1	26		35	6	41		-15
135	Nottoway County	76	23	99		63	26	89		10
137	Orange County	32	47	79		47	19	66		13
139	Page County	210	93	303		163	77	240		63
141	Patrick County	111	86	197		93	78	171		26
143	Pittsylvania County	310	14	324		129	92	221		103
145	Powhatan County	40	3	43		49	27	76		-33
147	Prince Edward County	91	104	195		82	51	133		62
149	Prince George County	188	24	212		153	59	212		0
153	Prince William County	385	462	847		281	234	515		332
155	Pulaski County	216	225	441		229	197	426		15
157	Rappahannock County	25	4	29		5	4	9		20
159	Richmond County	33	2	35		22	17	39		-4
161	Roanoke County	258	440	698		253	185	438		260
163	Rockbridge County	264	27	291		180	106	286		5
165	Rockingham County	529	423	952		534	429	963		-11
167	Russell County	191	101	292		175	176	351		-59
169	Scott County	220	502	722		261	109	370		352
171	Shenandoah County	184	41	225		127	121	248		-23
173	Smyth County	221	8	229		168	123	291		-62
175	Southampton County	98	105	203		78	102	180		23
177	Spotsylvania County	572	369	941		456	294	750		191
179	Stafford County	481	426	907		486	382	868		39
181	Surry County	3	3	6		0	0	0		6
183	Sussex County	23	13	36		25	5	30		6
185	Tazewell County	621	112	733		366	361	727		6
187	Warren County	331	52	383		214	129	343		40
191	Washington County	450	96	546		349	255	604		-58

Fiscal Year 2023					Fiscal Year 2022			Change Between FY 2023 and FY2022	
FIPS	Court	SG & PVG Count	To Be Coded (Includes Duplicates)	Total All		SG Count	PVG Count	Total All	Difference
193	Westmoreland County	48	39	87		45	39	84	3
195	Wise County	137	200	337		207	149	356	-19
197	Wythe County	161	149	310		147	154	301	9
199	York County	173	48	221		115	136	251	-30
510	Alexandria	17	26	43		47	4	51	-8
520	Bristol	376	49	425		224	223	447	-22
530	Buena Vista	101	4	105		58	44	102	3
540	Charlottesville	37	66	103		49	33	82	21
550	Chesapeake	858	896	1754		885	741	1626	128
570	Colonial Heights	54	96	150		75	120	195	-45
590	Danville	519	56	575		223	179	402	173
630	Fredericksburg	367	190	557		230	186	416	141
650	Hampton	128	183	311		206	135	341	-30
670	Hopewell	146	69	215		122	70	192	23
680	Lynchburg	281	105	386		377	128	505	-119
690	Martinsville	104	460	564		107	82	189	375
700	Newport News	370	212	582		313	159	472	110
710	Norfolk	653	242	895		496	413	909	-14
730	Petersburg	116	12	128		45	31	76	52
740	Portsmouth	79	204	283		106	199	305	-22
750	Radford	80	48	128		73	55	128	0
760	Richmond City	546	436	982		471	268	739	243
770	Roanoke City	334	290	624		296	112	408	216
775	Salem	83	83	166		104	96	200	-34
790	Staunton	257	207	464		228	169	397	67
800	Suffolk	221	581	802		244	216	460	342
810	Virginia Beach	1140	892	2032		1186	663	1849	183
820	Waynesboro	221	12	233		124	100	224	9
830	Williamsburg	160	176	336		150	112	262	74
840	Winchester	229	220	449		168	167	335	114
	TOTAL	24,317	15,127	39,444		20,132	14,069	34,201	5,243



ISSUES
FROM THE FIELD